

FIRST UNITARIAN UNIVERSALIST CHURCH OF SAN DIEGO

**WHO TO CONTACT WITH SUGGESTIONS OR CONCERNS  
REVISED – MAY 2022**

Members, friends, staff, and ministers of First UU have covenanted to treat ourselves and one another with respect. Communicating openly without anonymous criticism and practicing the established process of resolving differences are part of our Covenant of Good Relations. Our church community will remain healthy when we are grounded in direct, honest, and caring communication in an atmosphere of openness, trust, and respect.

**The first step in bringing forward suggestions or concerns is direct, one-on-one, communication.** If this does not suffice, the chart below may be followed.

<b><u>Suggestion About/Concern With:</u></b>	<b><u>Initial Contact:</u></b>
A Church Member or Friend	A <a href="#">Minister</a>
A Church Program, Church Committee, or Affiliated Group Or Their Policies	<a href="#">Jenner Daelyn</a> , Connections Coordinator
Administrative/Facilities Staff or Policies (Facilities, Parking Lot, Maintenance, etc.)	<a href="#">Robie Evans</a> , Director of Operations
The Board or Board Policies	The Board or any Board member <a href="#">Board President</a> / <a href="#">Board Vice President</a>
Lead Minister	<a href="#">Board President</a> / <a href="#">Board Vice President</a>
Assistant Minister	<a href="#">Board President</a>
Director of Operations	<a href="#">Board Vice President</a>
Social Justice Ministry Team Coordinator, Music Program Staff (Music Director, Pianist/Organist, all Choir Directors, Handbell Choirs Director), Connections Coordinator	<a href="#">Assistant Minister</a>
Office Manager, Scheduler, Controller/Bookkeeper, Janitor	<a href="#">Director of Operations</a>
Family and Lifespan Ministry Staff - Program Director, Youth Program Coordinator, Program Assistant	<a href="#">Assistant Minister</a>