

First UU Church of San Diego
Strategic Plan Summary Page

Approved by the Board of Directors 02-18-2020

Our Mission – To create community, to nurture spiritual growth and to act on our values to help heal the world.

Our Vision - To create an inclusive Beloved Community through growing self-awareness, compassion, accountability, and acts of restorative justice.

Our Core Values We believe in

- the inherent worth of every person;
- accountably dismantling racism and other oppressions in ourselves and our institution
- engaging in conflict with transformational intention
- compassion and fairness;
- acceptance of all;
- growth and search for personal truth;
- democratic processes, transparency and communication;
- the local and global community founded on peace, liberty and justice,
- and living within nature of the planet/universe

Areas of Religious Practices

All of our practices and the fulfillment of our goals will be done through the lens of our Journey Toward Wholeness work for spiritual wholeness by building a diverse multi- and intercultural Beloved Community through our actions and words that accountably dismantle racism and other oppressions in ourselves and our institutions.

1. *Worship, Celebration and Rites of Passage*

Goal: Cultivate inspiring worship and programing that enrich and empower values-based living

2. *Action and service*

Goal: Promote opportunities within and beyond the congregation for acts of justice-making and wholeness

3. *Connection and care*

Goal: Create opportunities for meaningful connection and extend care to members and friends.

4. *Growth - Individually*

Goal: Provide and coordinate growth opportunities for people's spirituality

5. *Growth – Collectively*

Goal: Provide and coordinate the growth of the congregation numerically