

Addendum A: Consensus

The mission statement of Looking Glass Theatre is to build community, fosters spiritual growth and promotes UU values by producing and performing intergenerational plays, theatrical performances, and musicals.+

We feel to best fulfill our mission that we should strive to be inclusive and egalitarian, working together through collaboration and cooperation. To this end, LGT makes its decisions through consensus.

- **Participation:** Any active member of LGT, as defined in Section III of our Rules of Governance, may take part in the decision making process during our regular Membership Meetings, by working together to come to a common agreement.
- **Consensus:** This requires that every group member's thoughts be heard and taken into consideration by the rest of the group. Any concerns they have must be met before the final decision is made. That final decision must be agreed upon by the entire group. It is the Vice Chair's duty to moderate this process.
- **Standing aside:** It is possible that a member may have a serious personal disagreement with a proposal, but is willing to stand aside to let it go forward. Every attempt should be made to address the concerns of the member(s) standing aside.
- **Blocking:** Any active member of LGT may block a proposal, preventing the group from acting upon it. Blocks, however, may only be used when a member feels that the proposal is a danger to LGT or its participants OR if the proposal is not in agreement with LGT's mission statement. Clearly, this is no minor concern, and it is important for the group to strive to find a solution that will resolve the issue.