

Forming a Search Team

As we begin the exciting and important work of searching for our next settled lead minister, we are asking every member of our congregation to help us identify the right people to lead this search. In the coming weeks, you will be contacted by a member of our coordinating team and asked to suggest individuals who you believe would serve well on the Ministerial Search Team. When a member of the search coordinating team reaches out to ask you for nominations, consideration of the following qualities will help guide your thinking:

Collaborative and a Good Listener

Works well with others and genuinely hears teammates, candidates, and congregants alike, bringing openness to differing perspectives.

Committed to the Whole Congregation

Represents everyone in the community without favoring any particular group, program, or theology; has no "axe to grind", and holds the congregation's collective wellbeing at the center of their work, including the needs of children.

Active in Congregational Life

Shows up consistently at services and other church activities, giving them a grounded, lived sense of who we are and where we are in our shared journey.

Demonstrated Leadership

Has shown the ability to organize, communicate clearly, and help a group make thoughtful decisions with competence and care.

Knowledgeable About Our History and Culture

Understands what has shaped this congregation — its traditions, defining moments, and core values — or brings genuine curiosity and willingness to learn.

Congregational Self-Awareness

Can articulate our community honestly and fully to candidates: our strengths and challenges, what we look like at our best, our worst, and on an ordinary day.

Spiritually Grounded in the Search

Approaches calling a minister as more than a hire, setting aside corporate or academic frameworks to seek a spiritual leader who may be with us for many years.

Do you see these qualities in someone—or yourself? Please share those names when our search coordinating team reaches out.