



First
Unitarian Universalist
Church of San Diego

Rev. Kathleen Owens, Lead Minister
Rev. Ian W. Riddell, Minister of Music and Worship Arts
Rev. Tania Márquez, Assistant Minister
Rev. Jim Grant and Rev. Löne Broussard, Affiliate Ministers
Robie Evans, Director of Operations

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Dear Interested Applicant,

Thank you for considering applying for the Director of Family and Lifespan Ministry at First Unitarian Universalist Church of San Diego. This letter is to give you a sense of our congregation, a bit of history and an understanding of our work and vision. For over 140 years, our congregation has been a spiritual home for all families who want a pluralistic, values-based religious community without dogma but with great respect for children and youth. In some of our children's classes, we are experimenting with more activities-based learning and are interested in other models beyond the traditional classroom Sunday school. Our mission is to create a diverse community, to nurture spiritual growth and to act on our values to help heal the world. Currently we have over 685 members and friends, worshiping in two services at our Hillcrest campus and one service at our South Bay campus in Chula Vista, which is intentionally bilingual. There are multiple programs as both campuses throughout the week and weekends.

Unitarian Universalism is a liberal faith coming out of progressive Christian and Jewish traditions. We honor multiple spiritual paths, knowing we don't have to think alike to love alike. We understand and experience diversity in a number of ways. Our congregation is mixed in terms of age, and we have been attracting younger members, families and friends in recent years. Though our members and staff mostly identify as non-people-of-color (white), we are intentionally engaging in various educational and structural shifts to become a more radically inclusive, welcoming and anti-racist/anti-oppressive congregation. This work is jointly led by our Board of Trustees and our Journey Toward Wholeness team, ministers, and staff. We expect the ministry of our congregation to occur through the lens of racial justice and dismantling racism, both internally and externally.

This is a congregation open to engaging people of all ages in a variety of social justice actions and learning. Our families, ministers, and staff are longing to partner with a Director of Family and Lifespan Ministry to create a truly multigenerational diverse community that honors all of our children and youth, creates numerous opportunities to grow, challenges one another with respect and compassion, and lives our mission in our daily lives.

Again, thank you for considering this opportunity. The hiring team and I look forward to receiving your application or resume.

Faithfully,

Rev. Kathleen Owens, Lead Minister