

FIRST UNITARIAN UNIVERSALIST CHURCH OF SAN DIEGO  
Board of Trustees

**WHO TO CONTACT WITH SUGGESTIONS OR CONCERNS  
REVISED – JULY 2016**

Members, friends, staff, and ministers of First Church have covenanted to treat ourselves and one another with respect. Communicating openly without anonymous criticism and practicing the established process of resolving differences are part of our Covenant of Good Relations. Our church community will remain healthy when we are grounded in direct, honest, and caring communication in an atmosphere of openness, trust, and respect.

**The first step in bringing forward suggestions or concerns is direct, one-on-one, communication.** If this does not suffice, the chart below may be followed.

<b><u>Suggestion About/Concern With:</u></b>	<b><u>Initial Contact:</u></b>
A Church Member or Friend	The Good Relations Committee (Contact church office for current members 619-298-9978)
A Church Program, Church Committee, or Affiliated Group Or Their Policies	The appropriate Paid Staff Support Person or Ministry Team Contact Person(s)
Administrative/Facilities Staff or Policies (Facilities, Parking Lot, Maintenance, etc.)	Director of Operations
The Board or Board Policies	The Board or any Board member
Lead Minister	The Board or any Board member
Minister of Music and Worship Arts, Intern Ministers	Lead Minister
Director of Operations, Development Manager, South Bay Ministry Team Coordinator, Young Adult and Campus Ministry, Social Justice Ministry, Membership Coordinator	Lead Minister
Music Program Staff (Chancel Choir Director, Children's/Youth Choir Director, Handbell Choirs Director)	Minister of Music and Worship Arts
Religious Education Staff, Youth Program Coordinator, Adult RE	Director of Family and LifeSpan Ministry

