

FIRST UNITARIAN UNIVERSALIST CHURCH OF SAN DIEGO
Board of Trustees

WHO TO CONTACT WITH SUGGESTIONS OR CONCERNS
REVISED - May 25, 2010

Members, friends, staff, and ministers of First Church have covenanted to treat ourselves and one another with respect. Communicating openly without anonymous criticism and practicing the established process of resolving differences are part of our Covenant of Good Relations. Our church community will remain healthy when we are grounded in direct, honest, and caring communication in an atmosphere of openness, trust, and respect.

The first step in bringing forward suggestions or concerns is direct, one-on-one, communication. If this does not suffice, the chart below may be followed.

<u>Suggestion About/Concern With:</u>	<u>Initial Contact:</u>
▪ A Church Member or Friend	The Good Relations Committee (Contact church office for current members 619-298-9978)
▪ A Church Program, Church Committee, or Affiliated Group or Their Policies	The appropriate Paid Staff Support Person or Ministry Team Contact Person(s)
▪ Administrative/Facilities Staff or Policies (Facilities, Parking Lot, Maintenance, etc.)	The Director of Operations
▪ The Board or Board Policies	The Board or any Board member
▪ Lead Minister	The Board or any Board member
▪ Associate Minister, Intern Minister, Music Director, &/or South Bay Ministry Team Coordinator	The Lead Minister
▪ Director of Operations & Director of RE	The Lead Minister or Associate Minister
▪ Community Life Director, Social Justice Ministry Team Coordinator, &/or Young Adult/Campus Ministry Coordinator	The Associate Minister
▪ Music Program Staff (Choir Director &/or Children's/Youth Choir Director)	The Music Director
▪ Religious Education Staff (RE Education Assistant/Adult Ed Coordinator &/or Youth Programs Coordinator)	The Director of Religious Education & Family Ministry