

FIRST UNITARIAN UNIVERSALIST CHURCH OF SAN DIEGO  
Board of Trustees

**WHO TO CONTACT WITH SUGGESTIONS OR CONCERNS  
REVISED – JULY 2016**

Members, friends, staff, and ministers of First Church have covenanted to treat ourselves and one another with respect. Communicating openly without anonymous criticism and practicing the established process of resolving differences are part of our Covenant of Good Relations. Our church community will remain healthy when we are grounded in direct, honest, and caring communication in an atmosphere of openness, trust, and respect.

**The first step in bringing forward suggestions or concerns is direct, one-on-one, communication.** If this does not suffice, the chart below may be followed.

| <b><u>Suggestion About/Concern With:</u></b>   | <b><u>Initial Contact:</u></b>  |
|--|---|
| A Church Member or Friend  | The Good Relations Committee<br>(Contact church office for current members<br>619-298-9978) |
| A Church Program, Church<br>Committee, or Affiliated Group<br>Or Their Policies  | The appropriate Paid Staff Support<br>Person or Ministry Team Contact<br>Person(s)          |
| Administrative/Facilities Staff or Policies<br>(Facilities, Parking Lot, Maintenance, etc.)  | Director of Operations  |
| The Board or Board Policies  | The Board or any Board member   |
| Lead Minister  | The Board or any Board member   |
| Minister of Music and Worship Arts, Intern<br>Ministers  | Lead Minister   |
| Director of Operations, Development<br>Manager, South Bay Ministry Team<br>Coordinator, Young Adult and Campus<br>Ministry, Social Justice Ministry,<br>Membership Coordinator | Lead Minister   |
| Music Program Staff (Chancel Choir<br>Director, Children's/Youth Choir Director,<br>Handbell Choirs Director)  | Minister of Music and Worship Arts  |
| Religious Education Staff, Youth Program<br>Coordinator, Adult RE  | Director of Family and LifeSpan Ministry  |