

Approved: December 15, 2009

**MINUTES OF CHURCH BOARD November 17, 2009**

**FIRST UNITARIAN UNIVERSALIST CHURCH OF SAN DIEGO**

**OFFICERS:**

Susan Weaver, President	A	Everett Howe, Vice President	P		
Jan Garbosky, Past President	A	Joan Cudhea, Treasurer	P		

**TRUSTEES:**

Rose Van Oss, Secretary	P	Connie di Girolamo	P	Newt Ferris	P	Eric Karpinski	P
Scott GrantSmith	P	Kevin Mann Kapa	A	Mark Helders	P	Sean Bohac	A

**EX-OFFICIO:**

Arvid Straube, Minister	P	Karen Walter, Director of Operations	P
Kathleen Owens, Associate Minister	P	Elka Cartmell Ladd	P

Present (p) Absent (a)

**CALL TO ORDER, INSPIRATIONAL THOUGHT AND CHECK-IN**

Everett Howe called the meeting to order at 6:04 p.m., and Connie di Girolamo read the opening words. The Opening Song *We Give Thanks* was sung.

All those present checked in.

**OPEN MICROPHONE**

No comments were made at the open microphone.

**DIVERSITY ACTION GROUP**

Newt Ferris for Diversity Action Group presented a question for the Board to consider at the end of the meeting: *How do items in the Board Agenda address issues of racism and oppression both internally to the church and in the larger society?*

**APPROVAL OF AGENDA** m/s/p

The meeting agenda was unanimously approved.

**LIVING OUR MISSION/SHARING SUCCESSES**

Scott GrantSmith read the Church's Mission Statement.

Rev. Arvid Straube spoke of the simultaneous translations of English to Spanish done by Mar Cardenas at South Bay. When Spanish is spoken during service she translates that to English. The transmitter used broadcasts to five speakers.

**CONSENT AGENDA** m/s/p

**Addendum # 1**

Approval of the Minutes of October 20, 2009, the Membership Activity Report, and Corlee Morris as member of JTW Core Team.

**DISCUSSION/ACTION ITEMS/REPORTS**

**Social Justice Ministry Team Report**

**Addendum # 2**

Rev. Kathleen introduced Kristen Kuriga, the Social Justice Ministry Team staff support. Rev. Kathleen reported some of the groups within the ministry team have lost leadership or motivation. A review of how best to support the current leadership and their goals is in process. There should be a third lay leader for the team. Everyone is very excited about Vacation Values Camp in the South Bay. The SJMT alternates meeting sites between Hillcrest and South Bay to foster inclusion.

Some members of the church are facing financial hardship. Funds were used to purchase \$20 gift cards and distributed to some staff to be given to congregants who have a need for immediate food assistance. Also, a handout of community resources was developed and many were set out this past Sunday. It was noted fifteen of the resource handouts were picked up that Sunday.

Efforts are under way to develop more of a team feeling among the various action groups within the team. Kristen is working on Leadership Development and Rev. Kathleen is looking for long-term money to fund the SJMT staff (Kirsten) for a long time.

**Sponsorship of Sharon Wylie** m/s/p

Rev. Arvid explained a congregation must sponsor a ministerial candidate. We attest to their good character and bless their ministry.

RESOLVED, the Board of Trustees of First Unitarian Universalist Church of San Diego approves the sponsorship of Sharon Wylie by this Congregation.

**Treasurer's Report**

**Addendum # 3**

Joan Cudhea explained the submitted report. Questions were asked about possible deficits, information required by the bank and multi-year projections. Rev. Arvid said it was his experience when deficits were predicted during capital campaigns the church leadership and congregation have "stepped up." There was some discussion of the views presented by "The Almost Church – Revisited."

**Presentation of Status Report:  
Complaint and Inquiry Process**

[Addendum # 4](#)

Scott GrantSmith gave an update on the status. It is not open for discussion this evening but should be read and comments sent to Jan Garbosky. At this point the committee is still seeking ideas.

**Lead Minister's Oral Report**

Our new website is up. The first page gives one an opportunity to donate money to any number of programs in the church, toward one's pledge, or to the General Fund. The site is still under development. The class on World Religions is popular and exciting. Arvid and Sonya will be taking some vacation time in the coming weeks.

**Associate Minister's Oral Report**

Rev. Kathleen reported the new staff support, Kirsten, for the Social Justice Ministry Team is doing well. The Team will be honored this coming Thursday by the Interfaith Committee for Worker Justice. She is planning on preaching more while Arvid is gone. Our Lay Ministry folks have been very busy and people are grateful. She is grateful that the legal review of our building contract raised only minor issues. The review was a necessary part of the Board's commitment to oversight, and the lawyers' approval of the contract indicates that the church staff is doing its jobs well. She read "Getting Things Done" during her reading week and she looks forward to implementing what she has learned.

**The following reports were included in the Board packer and offered for discussion:**

**Director of Community Life's Report**

[Addendum # 5](#)

**Director of Operations' Report**

[Addendum # 6](#)

**Director of Religious Education and Family Ministry's Report**

[Addendum # 7](#)

**Campus Project Oversight Team Report**

[Addendum # 8](#)

**Treatment of Congregants and Staff Monitoring Report**

[Addendum # 9](#)

**Intern Minister's Report**

[Addendum # 10](#)

**PROCESS CHECK AND CHECK OUT**

We addressed racism and oppression by our work with Social Justice and in the South Bay.

**ANNOUNCEMENTS**

Rose reminded people of the painting to be done on Saturday and what they should bring.

**ADJOURNMENT**

The meeting adjourned at 8:35 p.m.

Respectfully submitted  
Rose Van Oss, Secretary